

Subject: Chief Executive's Objectives for 2016/17
Meeting date: 2 March 2016
Report to: Chairman's Committee
Report of: Sally Hopper

This report will be considered in public

1. SUMMARY

- 1.1. This report gives an overview of the Chief Executive Officer's (CEO) objectives for 2016/17.

2. RECOMMENDATIONS

- 2.1. **The Committee is asked to note the report and agree the Chairman's recommendation set out in section 4.**

3. BACKGROUND

- 3.1. The Legacy Corporation's performance management system involves the setting of annual objectives for all staff. Performance against set objectives forms the basis for performance assessment during annual appraisal. Performance is also monitored on a quarterly basis.

4. PROPOSAL

- 4.1. The Chairman recommends that the CEO's objective for 2016/17 is to ensure that the relevant elements of the Ten Year Business Plan are successfully met. In setting this objective emphasis will be placed on; revenue and capital budget management, stakeholder management and effective leadership of the organisation. The success indicators are defined as the Ten Year Plan being on track; budgets being as set out within the Ten Year Plan; continued positive engagement with stakeholders; delivery of the One Organisation plan.

5. LEGAL IMPLICATIONS

- 5.1. The Chairman's Committee's terms of reference state that "The Committee will take decisions in accordance with the Scheme of Delegations". The setting of the Chief Executive's objectives, the assessment of performance against these objectives, his or her remuneration including determining any annual bonus, is one of the decisions reserved to the Chairman's Committee under the Scheme of Delegations.

6. LIST OF APPENDICES TO THIS REPORT

6.1. None

List of Background Papers

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| <ul style="list-style-type: none">• Ten Year business plan |
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